



VIDYASAGAR COLLEGE OF PHARMACY

REG.NO. IND/347/91

Approved by PCI & AICTE New Delhi, Recognized by DTE Bhopal & Affiliated by RGPV

Ref No.: VCP/Notices/2022-23/37

Date: 01/02/2023

The Internal Complaints Committee

(Anti-Sexual harassment)

Anti-Sexual Harassment committee has been constituted at Vidyasagar College of Pharmacy, Indore. The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace:

The following are the members of Anti-Sexual Harassment Committee:

S.No.	Name	Designation	Mobile No.	Email ID
1.	Ms. Radhika Bairagi	Chairperson	8319693016	radhikabairagi525@gmail.com
2.	Mrs. Atika Jain	Co-Chairman	9179978828	vscollege2021b@gmail.com
3.	Mrs. Reena Lodha	Secretary	9983859933	reenalodhavcp@gmail.com
4.	Ms. Nidhi Pathak	Members	8770697600	nidhipathakvcp@gmail.com
5.	Ms. Khushboo Bhadada	Member	9424036804	khushboobhadadavcp@gmail.com
6.	Mrs. Anita Bhatt	Member	9993129280	anitabhatt01@gmail.com
7.	Ms. Meenakshi Malviya	Member	9907887403	meenakshimalviyavcp@gmail.com
8.	Ms. Sofiya Sheikh	Student	7869636686	Juneddws4@gmail.com
9.	Ms. Aparna Bhatt	Student	9171707446	aparnabhatt@gmail.com
10.	Ms. Sanjana Mandloi	Student	9589799159	Artimandloi26@gmail.com
11.	Ms. Priyanka Makwana	Student	8103965839	Pm6025379@gmail.com
12.	Ms. Sakshi Sonone	Student	9630158794	Sakshisonone838@gmail.com

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the Sexual Harassment has been defined as:

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.



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Roles and responsibilities:

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee members, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible.

In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.

Principal
VCP, Indore